

HR POLICIES

TOP 10 RECOMMENDED HR POLICIES

Below are the HR policies we recommend all employers have in place to mitigate risk (in no particular order):

1. Equal Employment Opportunity (EEO) and Discrimination
2. Leave Policy (incl. parental)
3. Workplace Harassment and Bullying
4. Code of Conduct
5. Alcohol and Drugs
6. Discipline and Termination
7. Social Media
8. Telephone, Mobile, and Internet Policy (incl. Bring Your Own Device)
9. Grievance Handling
10. Workplace Health and Safety

OTHER HR POLICIES

Other HR policies that employer's may require depending on their Organisation and Industry include:

- Company Vehicle Use
- Confidentiality
- Corporate Social Responsibility
- Dress Code
- Expense Reimbursement
- Fatigue Management
- Flexible Work
- Internal Recruitment
- Misconduct
- Modern Slavery
- Overtime and On Call
- Performance Counselling
- Privacy
- Remote Working and Working from Home
- Remuneration
- Return to Work
- Risk Management
- TimeSheets and Recording Hours of Work
- Training and Education
- Travel and Expenses
- Workplace Surveillance