HR POLICIES

PURPLE PLAYGROUND
Human Resources & Recruitment

RECOMMENDED HR POLICIES

Below are the HR policies we recommend all employers have in place to mitigate their Fair Work risk (in no particular order):

1. Code of Conduct*
2. Equal Employment Opportunity (EEO)*
3. Bullying, Harassment, and Discrimination*
4. Sexual Harassment*
5. Workplace Health and Safety*
6. Discipline and Termination
7. Grievance Handling
8. Alcohol and Drugs
9. Flexible Work (including working from home)
10. Leave
11. Parental Leave
12. Communications & Technology
13.* Sexual Harassment Prevention Plan

Mandatory compliance based policies - Risk Assessment Required

OTHER HR POLICIES

Other HR policies that employer's may require depending on Organisation and Industry include. (this is not an exhaustive list so we're happy to discuss your specific needs.)
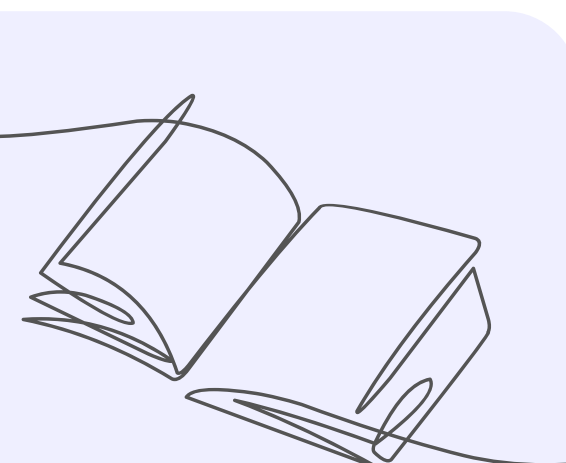
- Motor vehicle
- Confidentiality
- Corporate Social Responsibility
- Travel & Expenses
- Internal Recruitment
- Modern Slavery
- Overtime and On Call
- Performance Counselling
- Whistleblower
- Uniform/Dress Code
- Purchased Leave
- Training, Education & Professional Development
- Privacy
- Remuneration
- Return to Work
- Risk Management
- Timesheets and Recording Hours of Work
- Workplace Surveillance
- Fire Safety
- Recruitment & Selection
- Employee Wellbeing
- Human Rights
- Diversity & Inclusion

Certified B Corporation