



RECOMMENDED HR POLICIES

Below are the HR policies we recommend all employers have in place to support compliance, manage risk, and assist in consistent and fair decision-making across the business (in no particular order):

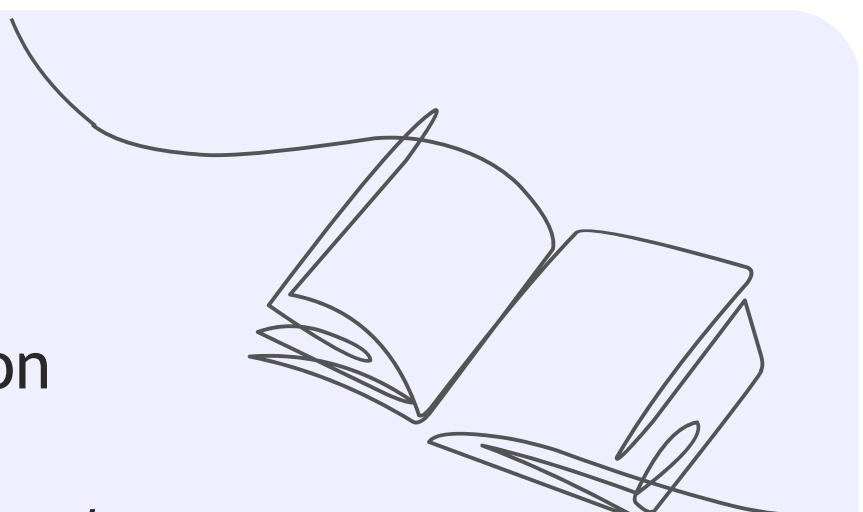
1. Code of Conduct
2. Equal Employment Opportunity (EEO)*
3. Bullying, Harassment, and Discrimination*
4. Sexual Harassment*
5. Sexual Harassment Prevention Plan
6. Workplace Health and Safety*
7. Grievance Handling*
8. Discipline and Termination
9. Alcohol and Drugs
10. Flexible Work (including working from home)
11. Leave
12. Parental Leave
13. Communications & Technology

*Risk Assessment Required

OTHER HR POLICIES

Other HR policies that employer's may require depending on business needs.

This is not an exhaustive list so we're happy to discuss your specific needs.



- Use of Artificial Intelligence
- Company Vehicle Use
- Corporate Social Responsibility
- Whistleblower
- Bring Your Own Device (BYOD)
- Recruitment & Selection
- Diversity, Equity & Inclusion
- Ceremonial Leave
- Reward & Recognition

